

# **Imperial Unified School District Minutes**

## **Regular Meeting**

May 10, 2018 5:30 PM

Imperial Unified School District

Board Room

219 North E Street

Imperial, CA

### **Attendance Taken at 5:30 PM:**

#### Present

Mr. Victor Lopez

Mr. David Ross

Mrs. Linda Sanchez

Mr. Abdul Mohamed

Ms. Jill Tucker

#### Superintendent

Mr. Bryan Thomason

### **I. CALL TO ORDER (5:30 PM)**

The meeting was called to order at 5:30 p.m. by Board President, David Ross.

### **II. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

### **III. QUORUM ESTABLISHED**

OTHERS PRESENT: J BARKER, A CEBALLOS, J LEAL, S CASTILLO, S PARADISE, T GIBBS, R RUVALCABA, P NUNEZ, J JOHNSON, F MASS, S CASTILLO, J APODACA, J FAVELA, J RAMOS, J ROSS, G HENDRIX, B FIMBRES AND OTHERS.

### **IV. PRESENTATIONS**

#### **A. ASB Member at Large - Alexis Ayala**

Alexis Ayala, Imperial High School ASB Member at Large, gave an oral presentation regarding student activities at Imperial High School.

#### **B. Students of the Month**

Mr. Joe Apodaca, Imperial High School Principal, presented the Imperial High School Students of the Month, Keanu Mejia, Leilani Fimbres, Antonio Campos and Ariana Carlos. He read a brief biography of each student and presented them with a certificate.

#### **C. Areas of Recognition**

Ryan Dale was recognized as the 2018 IVL Boys Golf Champion. Coach Joseph Barker introduced and said a few words regarding Ryan.

#### **D. Public Comment**

At this time, the Board will hear comments, presentations, or requests on matters not on this agenda. The time limit for speakers is 3 minutes. The board reserves the right to limit presentations. Persons who wish to file complaints or charges against district employees should obtain a copy of the procedure from the administrative office. You are not allowed to make personal attacks on individuals or make comments which are slanderous or which may invade an individual's privacy. This meeting is being taped and all comments are being recorded.

Susan Paradis, Executive Director of the Imperial Chamber of Commerce, introduced herself to the Board of Trustees. She gave a brief overview of the changes happening at the Chamber and invited the District to once again become a member of the Chamber. Amber, a student at Imperial High School and President of the Pop Culture club spoke to the board regarding the Pop Culture Club. She said the club might not be available next year. She asked why the teacher that sponsored the club did not receive a stipend for her work. She asked that a stipend be added for the Pop Culture Club sponsor. Mr. Thomason told her that stipends for clubs such as the Pop Culture were typically proposed through negotiations. He added that she could submit a letter to the Board for their consideration. Mrs. Traci Gibbs, Principal of Ben Hulse Elementary reported regarding the experiences that she and several Ben Hulse teachers had in Anaheim to receive the 2018 California Distinguished School Award.

### **V. ACTION ITEMS**

#### **A. ADJUSTMENTS TO THE AGENDA**

The Superintendent may recommend a change in order of agenda items or deletion of items at this time.

#### **B. APPROVAL OF MINUTES**

**Motion Passed:** APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF APRIL 12, 2018 AND THE SPECIAL MEETING OF MAY 1, 2018 AS INDIVIDUALLY READ.

Passed with a motion by Mrs. Linda Sanchez and a second by Ms. Jill Tucker.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

#### **C. APPROVAL OF CONSENT AGENDA**

**Motion Passed:** Passed with a motion by Mr. Abdul Mohamed and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez

Yes Mr. Abdul Mohamed

Yes Mr. David Ross

Yes Mrs. Linda Sanchez

Yes Ms. Jill Tucker

Consent Agenda Items are listed in Section VI.

## **VI. ACTION - CONSENT AGENDA**

### **A. WARRANTS**

APPROVAL OF WARRANTS #2017-18-37 to 2017-18-41 FOR A TOTAL AMOUNT OF \$1,302,253.03.

### **B. STUDENT BODY ACCOUNTS**

ACKNOWLEDGEMENT OF THE MONTHLY STUDENT BODY REPORTS.

### **C. FOOD SERVICE REPORT**

ACKNOWLEDGEMENT OF THE MONTHLY FOOD SERVICE REPORT.

### **D. REVOLVING FUND**

ACKNOWLEDGEMENT OF THE REVOLVING FUND SUMMARY FOR THE MONTH.

### **E. CIF LEAGUE REPRESENTATIVE**

APPROVAL TO APPOINT JOE APODACA, IMPERIAL HIGH SCHOOL PRINCIPAL, AS CIF LEAGUE REPRESENTATIVE FOR THE 2018-2019 SCHOOL YEAR AND APPROVAL TO REQUEST CONTINUED IUSD CIF MEMBERSHIP AND AGREEMENT TO CONDITIONS OF MEMBERSHIP.

### **F. ASB DONATIONS**

ACKNOWLEDGEMENT OF THE ASB DONATIONS.

### **G. WORK STUDY AGREEMENT**

APPROVAL OF THE ANNUAL WORK STUDY AGREEMENT BETWEEN THE DISTRICT AND IMPERIAL VALLEY COLLEGE.

## **VII. ACTION - OLD BUSINESS**

## **VIII. ACTION - NEW BUSINESS**

### **A. Counselor Institute Project**

Mrs. Stacy Hauck, Mrs. Stephanie Castillo and Mrs. Fernanda Mass, Imperial High School Counselors, presented information about the counseling academy they had attended throughout the school year. They presented the project they had created for the academy, a power point presentation regarding, "College, Making It Happen." The described the processes they use throughout the school year to give information to students regarding graduation requirements, A-G requirements,

college and career information, PSAT information, summer school and addressing any questions or concerns that students may have.

**B. Public Hearing - CSEA Tentative Agreement**

The Board will hold a Public Hearing to receive input on the Settlement Agreement between the District and the California School Employees Association and its Chapter #565 regarding limited re-openers for the 2017-2018 school year.

There were no comments.

**C. CSEA SETTLEMENT AGREEMENT**

**Motion Passed:** APPROVAL OF THE SETTLEMENT AGREEMENT BETWEEN THE DISTRICT AND CSEA AND ITS IMPERIAL CHAPTER #565 REGARDING RE-OPENERS FOR THE 2017-2018 SCHOOL YEAR. APPROVAL OF THE 2018-2021 MASTER CONTRACT TO REFLECT THE FINAL SETTLEMENT AGREEMENT. Passed with a motion by Ms. Jill Tucker and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

**D. CSEA SIDE LETTER OF AGREEMENT**

**Motion Passed:** APPROVAL OF THE SIDE LETTER OF AGREEMENT BETWEEN THE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER #565. Passed with a motion by Mr. Abdul Mohamed and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

**E. Public Hearing - ITA Tentative Agreement CTE Teachers**

The Board will hold a Public Hearing to receive input on the Tentative Agreement between the District and the Imperial Teachers Association regarding the CTE teachers.

There were no comments.

**F. ITA TENTATIVE AGREEMENT - CTE TEACHERS**

**Motion Passed:** APPROVAL OF THE TENTATIVE AGREEMENT BETWEEN THE DISTRICT AND THE IMPERIAL TEACHERS ASSOCIATION REGARDING CTE TEACHERS. Passed

with a motion by Mrs. Linda Sanchez and a second by Mr. Abdul Mohamed.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

#### **G. CLASSIFIED CONFIDENTIAL, CLASSIFIED MANAGEMENT AND CLASSIFIED CONFIDENTIAL MANAGEMENT**

**Motion Passed:** APPROVAL OF THE SAME INCREASE TO THE SALARY SCHEDULES OF THE CLASSIFIED CONFIDENTIAL, CLASSIFIED MANAGEMENT AND CLASSIFIED CONFIDENTIAL MANAGEMENT EMPLOYEES TO REFLECT THE SAME RAISES AS ALL OTHER CLASSIFIED EMPLOYEES RECEIVED THROUGH NEGOTIATIONS EFFECTIVE JULY 1, 2017 AND APPROVAL OF THE SAME INSURANCE INCREASE FOR THESE EMPLOYEES AS ALL OTHER CLASSIFIED EMPLOYEES RECEIVED THROUGH NEGOTIATIONS. Passed with a motion by Mr. Victor Lopez and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

#### **H. ADMINISTRATIVE INCREASES**

**Motion Passed:** APPROVAL OF THE SAME INCREASE TO THE ADMINISTRATIVE SALARY SCHEDULE TO REFLECT THE CERTIFICATED RAISES EFFECTIVE JULY 1, 2017, AND APPROVAL OF THE SAME INSURANCE INCREASE FOR THESE EMPLOYEES AS ALL OTHER CERTIFICATED EMPLOYEES RECEIVED THROUGH NEGOTIATIONS. Passed with a motion by Ms. Jill Tucker and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

#### **I. IMPERIAL CROSS ELEMENTARY SCHOOL MASCOT NAMING PROCESS**

**Motion Passed:** APPROVAL OF THE PROCESS FOR THE NAMING OF THE IMPERIAL CROSS ELEMENTARY MASCOT. Passed with a motion by Mr. Victor Lopez and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez

Yes Ms. Jill Tucker

**J. DECLARATION OF NEED**

**Motion Passed:** APPROVAL OF THE 2018-2019 DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS. Passed with a motion by Mr. Abdul Mohamed and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez

Yes Mr. Abdul Mohamed

Yes Mr. David Ross

Yes Mrs. Linda Sanchez

Yes Ms. Jill Tucker

**K. RESOLUTION - ORDERING ELECTION**

**Motion Passed:** APPROVAL OF THE RESOLUTION ORDERING AN ELECTION, REQUESTING COUNTY ELECTIONS TO CONDUCT ELECTION, REQUESTING CONSOLIDATION OF THE ELECTION, AND SPECIFICATIONS OF THE ELECTION ORDER. Passed with a motion by Mr. Abdul Mohamed and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez

Yes Mr. Abdul Mohamed

Yes Mr. David Ross

Yes Mrs. Linda Sanchez

Yes Ms. Jill Tucker

**L. Education Code 42121 Compliance as it Relates to Workers' Compensation**

Acknowledgement of the Self-Insured Schools of California Workers' Compensation Actuarial Report as of December 31, 2017.

**M. TRANSFER OF FUNDS FOR THE PURCHASE OF A SCHOOL BUS**

**Motion Passed:** APPROVAL OF THE TRANSFER OF FUNDS FROM FUND 400 SPECIAL RESERVES TO FUND 010 GENERAL FUND IN THE AMOUNT OF \$138,614.00 TO PAY FOR THE PURCHASE OF A SCHOOL BUS. Passed with a motion by Mr. Victor Lopez and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez

Yes Mr. Abdul Mohamed

Yes Mr. David Ross

Yes Mrs. Linda Sanchez

Yes Ms. Jill Tucker

**N. APPROVAL TO DESIGNATE TL WAGGONER AS A TITLE I SCHOOL-WIDE SCHOOL**

**Motion Passed:** APPROVAL TO DESIGNATE T.L. WAGGONER AS A TITLE I SCHOOL-WIDE SCHOOL. Passed with a motion by Ms. Jill Tucker and a second by Mr. Abdul Mohamed.

Yes Mr. Victor Lopez

Yes Mr. Abdul Mohamed

Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

## **IX. ACTION - PERSONNEL**

### **A. COORDINATOR OF ALTERNATIVE EDUCATION JOB DESCRIPTION**

**Motion Passed:** APPROVAL OF THE COORDINATOR OF ALTERNATIVE EDUCATION JOB DESCRIPTION, AS PRESENTED. Passed with a motion by Mr. Victor Lopez and a second by Ms. Jill Tucker.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

### **B. COORDINATOR OF ADULT EDUCATION JOB DESCRIPTION**

**Motion Passed:** APPROVAL OF THE COORDINATOR OF ADULT EDUCATION JOB DESCRIPTION, AS PRESENTED. Passed with a motion by Mr. Victor Lopez and a second by Ms. Jill Tucker.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

### **C. NON-NEGOTIATED STIPENDS AND EXTRA DUTY PAY SCHEDULE**

**Motion Passed:** APPROVAL TO MODIFY THE FOLLOWING NON-NEGOTIATED POSITIONS: 1. INCREASE HOURLY RATE TO CURRICULUM PLANNING / ASSESSMENTS, CURRICULUM LEVEL REPS, AND RTI PLANNING K-3 BY \$5 TO \$40 PER HOUR EFFECTIVE 7/1/2018. 2. INCREASE SUMMER SCHOOL PRINCIPAL TK 6 AND 7 12 STIPEND TO \$3,493.00 (TEACHER SALARY +\$250)3. CHANGE ADULT SCHOOL TITLE TO COORDINATOR OF ADULT EDUCATION AND SET STIPEND AT \$5,000 PER SEMESTER EFFECTIVE 7/1/2018. 4. REMOVE ASSISTANT CROSS COUNTRY COACH, HEAD JV WRESTLING COACH, AND FRESHMAN BOYS AND GIRLS SOCCER COACH. (POSITIONS ARE NOW INCLUDED IN ITA CONTRACT) Passed with a motion by Mr. Victor Lopez and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

## **X. ACTION - POLICY REGULATIONS**

### **A. BP2123 - EVALUATION OF THE SUPERINTENDENT**

**Motion Passed:** APPROVAL OF BP2123-EVALUATION OF SUPERINTENDENT. Passed with a motion by Mrs. Linda Sanchez and a second by Mr. Abdul Mohamed.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

### **B. BOARD POLICIES 9000 - BOARD BYLAWS**

**Motion Passed:** APPROVAL OF BB9000 THROUGH BB9400. Passed with a motion by Ms. Jill Tucker and a second by Mrs. Linda Sanchez.

Yes Mr. Victor Lopez  
Yes Mr. Abdul Mohamed  
Yes Mr. David Ross  
Yes Mrs. Linda Sanchez  
Yes Ms. Jill Tucker

### **C. Board Policies 2000 - Administration**

The Board will hold a first reading of the first draft of the proposed Board Policies and Administrative Regulations BP2123 to BP2220.

## **XI. ADVANCED PLANNING**

### **A. Future Meeting Dates**

1. June 14, 2018 - 5:30 pm - Regular Meeting
2. June 28, 2018 - 5:30 pm - Regular Meeting
3. July 12, 2018 - 5:30 pm - Regular Meeting
4. August 9, 2018 - 5:30 pm - Regular Meeting

### **B. Board Discussion/Board Suggested Agenda Items**

## **XII. CLOSED SESSION**

Minutes:

The Board adjourned into Closed Session at 6:37 p.m.

**A. Public Employment - Extra Duty Assignments, Short Term Custodians, Short Term Utility Workers, Short Term Food Service Workers I, Short Term Bus Drivers, Short Term Special Education Bus Aides, Short Term Instructional Aides I, Cheerleader Sponsor, Elementary Teacher, After School Home Instruction, ESY Summer School Home Instruction, Science Teacher, Special Education RSP Teacher**



**Grades K-6, Special Education SDC Teacher Grades K-5, Frank Wright Middle School Principal, Behavior Specialist(Certificated).**

APPROVAL OF THE EMPLOYMENT OF THE FOLLOWING PERSONNEL CONTINGENT UPON SUCCESSFUL COMPLETION OF PRE-EMPLOYMENT TESTING AND FINGERPRINTING CLEARANCE; SALARY PLACEMENT CONTINGENT UPON RECEIPT OF OFFICIAL TRANSCRIPTS AND LETTERS VERIFYING EXPERIENCE WITHIN 45 DAYS OF EMPLOYMENT; COACHING ASSIGNMENTS ALSO ARE CONTINGENT UPON VERIFICATION OF VALID CERTIFICATION REQUIREMENTS; JORGE MONREAL, SHORT TERM UTILITY WORKER I ON STEP 17-A AT THE RATE OF \$17.15 PER HOUR EFFECTIVE 7/1/18 TO 8/16/18; FRANCISCO TAMAYO, SHORT TERM UTILITY WORKER I ON STEP 17-A AT THE RATE OF \$17.15 PER HOUR EFFECTIVE 6/11/18 TO 8/16/18; ALICIA ALVARADO, GEORGINA LOPEZ, HILDA CARLOS, SHORT TERM FOOD SERVICE WORKER I ON STEP 4-A AT THE RATE OF \$13.24 PER HOUR EFFECTIVE 6/12/18 TO 7/12/18; GLORIA BRISENO, HECTOR GARCIA, GEORGINA LEMUS, ELSA PUERTA, SHORT TERM CUSTODIAN I ON STEP 12-A AT THE RATE OF \$15.54 PER HOUR EFFECTIVE 6/11/18 TO 8/16/18; ANTHONY GUTIERREZ, SHORT TERM UTILITY WORKER I ON STEP 17-A AT THE RATE OF \$17.15 PER HOUR EFFECTIVE 6/11/18 TO 8/16/18; DENISHA BLANCO, SHORT TERM FOOD SERVICE WORKER I ON STEP 4-C AT THE RATE OF \$14.50 PER HOUR EFFECTIVE 6/12/18 TO 7/12/18; CARRIE BIRD, MARGARET BLANCO, ELVIRA ESCOBAR, MARIA G MARTINEZ, MAYTE RUBIO, ON STEP F AT THE RATE OF \$23.92 PER HOUR, WORK HOURS TO BE DETERMINED EFFECTIVE 6/12/18 TO 7/12/18; ADRIANA ROMERO, ROSA RUBIO, SHORT TERM BUS DRIVER ON STEP D AT THE RATE OF \$22.07 PER HOUR, WORK HOURS TO BE DETERMINED, EFFECTIVE 6/12/18 TO 7/12/18; YISEL SILVA, SHORT TERM BUS DRIVER ON STEP E AT THE RATE OF \$23.06 PER HOUR, WORK HOURS TO BE DETERMINED, EFFECTIVE 6/12/18 TO 7/12/18; ADRIANA ESCOBAR HERNANDEZ, MARGARITA GARCIA MENDOZA, SHORT TERM SPECIAL EDUCATION BUS AIDE ON STEP 8-B AT THE RATE OF \$14.97 PER HOUR, HOURS TO BE DETERMINED, EFFECTIVE 6/12/18 TO 7/12/18; AIMEE GARCIA, SHORT TERM SPECIAL EDUCATION BUS AIDE ON STEP 8-H AT THE RATE OF \$19.31 PER HOUR, HOURS TO BE DETERMINED EFFECTIVE 6/12/18 TO 7/12/18; ELVIA INIGUEZ, ADRIANA ROMERO, ROSA RUBIO, SHORT TERM SPECIAL EDUCATION BUS AIDE ON STEP 8-A AT THE RATE OF \$14.31 PER HOUR, HOURS TO BE DETERMINED, EFFECTIVE 6/12/18 TO 7/12/18; JORDAN PRECIADO, SHORT TERM INSTRUCTIONAL AIDE I ON STEP 8-C AT THE RATE OF \$15.66 PER HOUR EFFECTIVE 6/12/18 TO 7/12/18; PEGGY SEVERE, SHORT TERM INSTRUCTION AIDE I ON STEP 8-A AT THE RATE OF \$14.31 PER HOUR EFFECTIVE 6/12/18 TO 7/12/18; JENNICA FISHER, CHEERLEADER SPONSOR AT THE RATE OF \$3907 EFFECTIVE 2018-2019 SY; LAUREN PLUIM, AFTER SCHOOL HOME INSTRUCTION AT THE RATE OF \$35 PER HOUR EFFECTIVE 4/17/18 TO 6/30/18; CHRISTINA DAVILA, SCIENCE TEACHER ON STEP D-2 AT THE RATE OF \$57,225 EFFECTIVE 2018-2019 SY; ROXANNE SCHNEEWIND, SPECIAL ED RSP TEACHER GRADES K-6 ON STEP H-3 AT THE RATE OF \$69,529 EFFECTIVE 2018-2019 SY; TYLER SWARTZENDRUBER, SPECIAL ED SDC TEACHER GRADES K-5 ON STEP F-6 AT THE RATE OF \$75,806 EFFECTIVE 2018-2019 SY; MELINDA NEGRETE, BEHAVIOR SPECIALIST (CERTIFICATED) ON STEP H-14 AT THE RATE OF \$103,271

EFFECTIVE 2018-2019 SY; SUMMER HERAZ, FRANK WRIGHT MIDDLE SCHOOL PRINCIPAL ON STEP 8-C AT THE RATE OF \$129,634 EFFECTIVE 2018-2019 SY; VIRGINIA NUNO, ELEMENTARY TEACHER ON STEP D-2 AT THE RATE OF \$57,225 EFFECTIVE 2018-2019 SY; ANTHONY VANDIVER, CYNTHIA HERRERA, LAUREN PLUIM, ESY SUMMER SCHOOL HOME INSTRUCTION AT THE RATE OF \$35 PER HOUR FOR JUNE 2018 AND \$40 PER HOUR FOR JULY EFFECTIVE 6/12/18 TO 7/12/18; AND THE 2017-2018 EXTRA DUTY ASSIGNMENTS OF KATHIE FRANCIS, AR TECH ASSISTANT AT THE RATE OF \$500 AND KATHIE FRANCIS, OASIS ADVISOR AT THE RATE OF \$3218.

**B. Certificated and Classified Employee Performance Evaluation Reports**

**C. Public Employee/Discipline/Dismissal/Release Pursuant to Government Code 54957**

**D. Negotiations-ITA and CSEA - Government Code 54957.6**

**XIII. RECONVENE IN OPEN SESSION**

The Board reconvened into Open Session at 6:57 p.m.

**XIV. ADJOURNMENT**

The Board adjourned at 6:58 p.m.

---

Board President

---

Board Clerk

---

Board Member

---

Board Member

---

Board Member